

# Who We Are

The North Carolina State American Federation of Labor–Congress of Industrial Organizations (NC State AFL-CIO) is the largest association of unions of working people in North Carolina, all working together to build a bigger, more engaged, more powerful labor movement to win victories for North Carolina working families. To do that, our state federation is focused on three areas of work:

- ★ **Grow the movement** by supporting organizing, and the broader worker fight-back including efforts to raise wages, strengthen our freedom to organize, and increase public support for unions.
- ★ **Engage and mobilize** our leaders, members, and community allies by communicating, educating, and activating around policy issues, political campaigns, and union fights.
- ★ **Build independent political power** for working people by driving a pro-worker legislative agenda, electing pro-worker candidates including our own members to office, holding elected officials accountable, and winning policies on all levels to help working people.

*"My friends, it is solidarity of labor we want. We do not want to find fault with each other, but to solidify our forces and say to each other: 'We must be together; our masters are joined together and we must do the same thing.'"*

*-Mother Jones*

# Join Us

Dear Union Leader,

Businesses know the benefits of working together to advance an agenda that all too often puts profits over working people.

Joining our state federation gives unions of working people the power to fight back and to advance a pro-worker policy agenda.

Together, we are building a movement that is constantly growing—a movement with the power to change our state. We hope you will join us!

Visit [aflcionc.org/join-us](http://aflcionc.org/join-us) to complete your membership application or update your affiliation information today.

In Solidarity,



MaryBe McMillan, President

## Get Connected

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Building a **BIGGER**,  
more **ENGAGED**, more  
**POWERFUL** labor  
**MOVEMENT** to **WIN**  
for North Carolina  
working families!

*through*

Legislative Advocacy  
Organizing Support  
Political Action  
Education



# Together We Win

The reason we organize unions in the first place is because collective action gives us more power. By joining together, unions affiliated with the NC State AFL-CIO can speak with one strong voice in Raleigh and in our local communities.

Affiliates of our state federation represent workers in most industries in both the public and private sector, including:

- ★ American Federation of Government Employees (**AFGE**)
- ★ American Postal Workers Union (**APWU**)
- ★ Bakery, Confectionary, Tobacco, and Grain Millers (**BCTGM**)
- ★ Communications Workers of America (**CWA**)
- ★ International Association of Fire Fighters (**IAFF**)
- ★ International Association of Machinists and Aerospace Workers (**IAMAW**)
- ★ International Association of Theatrical and Stage Employees (**IATSE**)
- ★ International Brotherhood of Electrical Workers (**IBEW**)
- ★ International Brotherhood of Teamsters (**IBT**)
- ★ National Association of Letter Carriers (**NALC**)
- ★ National Football League Players Association (**NFLPA**)
- ★ Workers United, Service Employees International Union (**SEIU**)
- ★ United Auto Workers (**UAW**)
- ★ United Food and Commercial Workers (**UFCW**)
- ★ United Steelworkers (**USW**)

For a complete list, visit [aflcionc.org](http://aflcionc.org)

# Membership Services

- ★ Voting delegates to our Annual Convention and at Central Labor Council meetings
- ★ Lobbying on state and federal legislation and participation in our Labor Legislative Conference and local legislative meetings
- ★ Participation in candidate screenings and our coordinated member-to-member political action program
- ★ Ongoing member education and training, including Carolina Labor School, Advanced Labor School, and Corporate Strategic Research
- ★ Improved access to elected officials at all levels of government
- ★ Representation on state and local workforce development boards
- ★ Experienced legal counsel available on-call
- ★ Solidarity during organizing campaigns, strikes, and contract fights
- ★ Access to the North Carolina Workers Relief Fund to get help to members recovering from natural disasters
- ★ A network of community and faith leaders who can support union fights
- ★ Opportunities to develop and share best practices for internal and external organizing
- ★ Increased public awareness of unions through traditional and social media outreach
- ★ Regular updates on news and information relevant to unions in our state



## Can We Count You In?