



2021

ANNUAL REPORT

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Dear Labor Leaders and Union Members,

In 2021, we have seen record numbers of working people stand up and take collective action. By joining together in strikes, sick-outs, rallies, and protests, manufacturing workers, fast food servers, school bus drivers, and many others have won higher pay and better working conditions. This year has made it clear that there is power in a union. Public approval of unions is at an all-time high, and more workers are organizing.

We are excited to grow and strengthen the labor movement here. During the past year in North Carolina, nurses at Mission Health in Asheville won their first union contract, drivers at US Foods and researchers at the Center for Responsible Lending won union organizing campaigns, and more unions affiliated with our state federation and Central Labor Councils.

At our annual convention, I was honored to be re-elected as your President. Together with you, your members, and our new Executive Board, I am excited about all that we can do in 2022. Together we win, so you can **count me in** to work with you all to build a bigger, bolder, broader labor movement in North Carolina.

In Solidarity,

MaryBe McMillan, President



2021 HIGHLIGHTS

ANNUAL CONVENTION

- ★ Organized a safe and successful in-person 64th Annual Convention in Wilmington with over 300 attendees and speakers including Gov. Cooper and national union leaders.
- ★ Re-elected MaryBe McMillan to a second term as state labor federation President and elected a new Executive Board including 10 new Vice Presidents.
- ★ Honored retired state fed attorney Mike Okun with the title of General Counsel Emeritus and the inaugural James Andrews Lifetime Service Award.
- ★ Honored North Carolina I.A.T.S.E. Locals with the 2021 P.R. Latta Rank-and-File Award for maintaining solidarity throughout the pandemic.

POLICY PROGRESS

- ★ Defeated an attempt to cripple North Carolina's Retaliation Employment Discrimination Act.
- ★ Helped secure passage of the federal Infrastructure Investment and Jobs Act, which will provide over \$8.7 billion to improve transportation and broadband access and create good union jobs in North Carolina.

AFFILIATE SUPPORT

- ★ Supported National Nurses United in securing a first contract for 1,800 nurses at Mission Health in Asheville.
- ★ Provided flood disaster relief to members of USW 507.
- ★ Laid the groundwork for a campaign to restore the freedom of state and local government workers to have union contracts.
- ★ Worked with Building Trades unions and elected officials to promote offshore wind production and the creation of good, union jobs in the clean energy sector.

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BUILDING POWER

- ★ Held a town hall with newly elected members of Congress and workers safety town hall with new N.C. Labor Commissioner Josh Dobson.
- ★ Conducted a free 7-month online training series for N.C. labor leaders and activists on topics including lobbying, public speaking, labor law, and social media.
- ★ Developed a racial justice training curriculum and organized trainings in Greensboro, Charlotte, and at the Annual Convention.
- ★ Secured appointments of union members to state boards and commissions.
- ★ Convened a meeting of the AFL-CIO South Central Council in Charlotte to strengthen cooperation between state and local labor bodies across the South.
- ★ Deepened our engagement with organizations allied in the fight for paid leave, living wages, and the creation of good-paying union jobs.
- ★ Hired a WILL Empower apprentice and expanded our paid internship program.
- ★ Welcomed new affiliations by the Musicians and by Building & Construction Trades unions including the Carpenters, Millwrights, and Elevator Constructors.

2022 DATES TO WATCH

- April 28:** Workers' Memorial Day
- May 1:** May Day
- May 14:** Stamp Out Hunger / NALC Food Drive
- May 17:** Primary Election Day
- July 17-22:** Carolina Labor School
- Sept. 5:** Labor Day
- Sept. 29-30:** 65th Annual Convention in Raleigh
- Nov. 8:** Election Day