



# “PROTECTING WORKERS’ RIGHTS

## in a Time of Economic Crisis”

A **TWO-HOUR WORKSHOP** DESIGNED TO:

- 1) **Review** the various rights and protections workers have fought for and can use to improve their conditions and what agencies and organizations can assist them
- 2) **Discuss** much needed additional legislation to create worker and family friendly policies in North Carolina.

**Tuesday,  
October 25, 2011  
6:30 p.m.**

**Charlotte East  
5501 Executive Center  
Drive, Suite 109  
Charlotte, N.C. 28212**

**SPONSORED BY:  
• Action NC**

**For further information call:  
(704)625-4050**

### **Workshop Content:**

**Wages & Hours, Health and Safety, Discrimination, Leave, layoffs, unemployment, discharges, the right to organize, etc.**

● *“In this time of economic crisis and unprecedented attacks on workers, it is critical that workers know what their rights are under the law and that they organize to protect and expand those rights.”*

**– James Andrews, President, NC AFL-CIO**

● *“Our current state legislature is worker-unfriendly. It is critically important for workers now to learn how to keep the rights that others have fought for in the past. It is equally important to be educated in how to work with other groups who share a belief in economic justice.”*

**– State Rep. Paul Luebke (D-Durham)**

● *“Our work must be two-fold in the labor/civil rights movement. We must at the same time fight vigorously for the full labor rights we want and strategically insure that workers know the rights they have.”*

**– Rev. William Barber III, President, N.C. Council of Branches, NAACP**

With most of our states reeling from the impact of high unemployment and budget cuts, workers are both fearful about the future and sometimes reluctant to assert their rights. The situation in North Carolina is no different after conservative lawmakers passed a budget that created \$188 million in tax reductions for the wealthy and corporations and is likely to cause the loss of nearly 30,000 jobs and \$1.2 billion in reduced wages.

**Now is the time to make sure that all North Carolinians are fully aware of the hard-won rights and protections that we**

still have and to prepare for campaigns in the future to expand those rights to include those things that will improve the nature of our jobs, the quality of life for our families and the overall well being of the residents of our state.

**The times demand rigorous and widespread worker’s rights training** and the North Carolina Justice Center is doing its part to make sure that as many people as possible understand their rights. We are providing education on these issues and more as well as information on where people can get help.

**For information,** contact **Ajamu Dillahunt**, Outreach Coordinator at [ajamu@ncjustice.org](mailto:ajamu@ncjustice.org) or (919)856-3194

North Carolina Justice Center/ P.O. Box 28068/Raleigh, NC 27611/224 S. Dawson Street/Raleigh, NC 27601/(919)856-2570/[www.ncjustice.org](http://www.ncjustice.org)