

The Union Difference

2012

NATIONAL COMPENSATION SURVEY: EMPLOYEE BENEFITS IN THE UNITED STATES, MARCH 2012

Union workers participating in job-provided health insurance ¹	85%
Nonunion workers participating in job-provided health insurance	54%
<hr/>	
Union workers participating in guaranteed (defined-benefit) pension plans	77%
Nonunion workers participating in guaranteed (defined-benefit) pension plans	17%
<hr/>	
Union workers with paid sick leave	84%
Nonunion workers with paid sick leave	62%
<hr/>	
Union workers' median weekly earnings ²	\$943
Nonunion workers' median weekly earnings	\$742
<hr/>	
Young (ages 16-24) union workers' median weekly earnings	\$545
Young (ages 16-24) nonunion workers' median weekly earnings	\$434
<hr/>	
Union women's median weekly earnings	\$877
Nonunion women's median weekly earnings	\$663
<hr/>	
African American union workers' median weekly earnings	\$784
African American nonunion workers' median weekly earnings	\$599
<hr/>	
Latino union workers' median weekly earnings	\$840
Latino nonunion workers' median weekly earnings	\$530
<hr/>	
Asian American union workers' median weekly earnings	\$977
Asian American nonunion workers' median weekly earnings	\$907

AFL-CIO

¹U.S. Department of Labor, Bureau of Labor Statistics, National Compensation Survey: Employee Benefits in the United States, March 2012.

²U.S. Department of Labor, Bureau of Labor Statistics, Union Members 2012, January 2013.